



2nd Release ; On 29 MAY , 2015

MD's talk 2

Dear , All Wingspan Employee

As I was appointed as the newly Managing Director . I would like to talk regard the issue as the following

1. Management would like to appreciated for employee who contribute her/his times working during Songkran Festival along the April without any absenteeism even received incentive the those name listed will be the first priority for special promotion in near future.

2. Secondly Board of Director agreed to study implementing Provident Fund as the Pool Fund of Thai Employee's Provident Fund which subjected to rule of Thai Employee Provident Fund. The next step we will making road show to educate Wingspan regarding Provident Fund itseft. Therefore please fill the survey form for further process.

3. Thirdly we are now studying salary structure for any employee career path according to Best Practice.

4. Fourthly we are now reviewing the company rule and regulation for better practicable any progressive will be you_information . 5. Lastly management try to build moral to all for better quality of working life for employee job security with equality and equality in social life.

Regard ,

DR. Numpet Yoosakul / MD

